



FOOD RECOVERY NETWORK

FIGHTING WASTE. FEEDING PEOPLE.

2019 Annual Report
(Fiscal Year 19: July 1, 2018 - June 30, 2019)



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THERE'S
A LOT MORE
ON THE
HORIZON



AND WE
WANT TO
SHOW YOU

Welcome to Our 2019 Annual Report

The launchpad of Food Recovery Network's growth

Food Recovery Network is, and always has been, about fighting waste and feeding people. We've come a long way since the students of University of Maryland began this concept, and the growth between 2017 and 2019 has been exponential. Our cover artwork gives homage to the final phase of our recovery efforts: enjoying a meal with the community. This is how our impact becomes a reality.

As we expand beyond our initial reach of working solely on college campuses, our network grows with people who believe in and benefit from our mission. Growing in this way requires us to look outside and see how each part of our network works together to illuminate the sky of possibilities supporting our food recovery movement. Between the skyscrapers that have been there before us, and the stars that will continue to shine more brightly with each passing year, there's a lot more on the horizon, and we want to show you.



2017
Gathering surplus food



2018
Delivering food to nonprofit partners



2019
Gathering around the table to enjoy a meal of recovered food

Looking to the Sky Above

Executive Letter to all of Food Recovery Network's FRNds

Thank you for your continued support as we build Food Recovery Network to become the impactful student-driven hunger- and climate-fighting movement that this nation needs.

FRN supporters proved critical in 2019 as we entered into year three of our three-year strategic plan with our most ambitious goals to date. This report will highlight:

1. Our impact
2. Our partnerships that propel our progress
3. Our voice within this growing food recovery movement

We've seen many successes through the years, and we are especially proud of the following milestones:

Since FRN's start in 2011:

- 3,852,778 pounds total of food recovered
- 3,210,648 meals total donated
- More than 350 community partners across the U.S. within our network

In 2019 alone:

- 881,063 pounds recovered
- 734,219 meals donated
- 4,565 pounds average recovered by chapter

- 17 new chapters nationwide
- \$2,120,251 generated by the value of student volunteers' time

This expansion would not have been possible without our established chapters, partners, and donors. One of the newest partnerships that truly accelerated our impact is with Whole Foods Market in Florida, Southern California, and Arizona, where proceeds from 5% Give Back Day led to our largest revenue year to date.

Food Recovery Network is poised to continue this positive momentum in the coming years with the growth of this student-led movement. Our national Board of Directors remains dedicated to securing more resources for FRN that will provide the bandwidth needed to accept the challenges of our next ambitious goal – to exponentially grow the number of people we gather around our food recovery table.

You've been with us since we began prepping to gather people around our table, and now we are excited to take this journey from a shared meal to a bright sky of food recovery opportunities swirling around us.



Regina Anderson
Executive Director

A handwritten signature in black ink that reads "Regina Anderson".



Perteet Spencer
Board President

A handwritten signature in black ink that reads "Perteet Spencer".

The Heights of Our 3-Year Strategic Plan

3,852,778

ALL-TIME
TOTAL POUNDS
RECOVERED

3,210,648

ALL-TIME
TOTAL MEALS
DONATED

881,063

TOTAL POUNDS
RECOVERED IN
FISCAL YEAR 2019

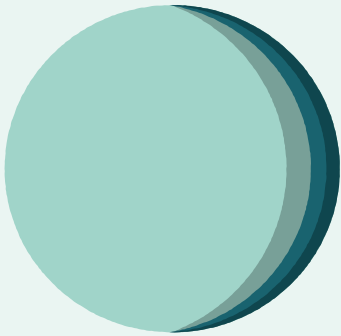
734,219

TOTAL MEALS
DONATED IN
FISCAL YEAR 2019

4,565

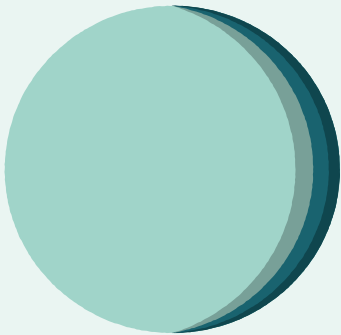
AVERAGE POUNDS
RECOVERED PER CHAPTER
IN FISCAL YEAR 2019

The Phases of Our Finances



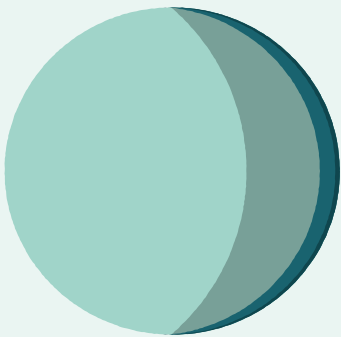
2017 Revenue

■ Grants	\$391,809.80	83.33%
■ Donations	\$38,386.85	8.16%
■ Corporate Giving	\$20,061.10	4.27%
■ Earned Income	\$19,927.43	4.24%
Total Revenue	\$470,185.18	100%



2018 Revenue

■ Grants	\$621,698.10	86.10%
■ Donations	\$40,787.11	5.65%
■ Corporate Giving	\$36,376.95	5.04%
■ Earned Income	\$23,165.78	3.21%
Total Revenue	\$722,027.94	100%



2019 Revenue

■ Grants	\$562,036.26	72.68%
■ Donations	\$32,863.80	4.25%
■ Corporate Giving	\$166,585.74	21.54%
■ Earned Income	\$11,846.85	1.53%
Total Revenue	\$773,332.65	100%

Our Universe Expanded

New Chapters

In Fiscal Year 2019, Food Recovery Network welcomed 17 new chapters into our organization. With help and guidance from FRN National's Program Team, the students at these colleges and universities did the prep work to complete all nine steps of the Chapter in Progress process to become Official Food Recovery Network Chapters.



16,795

POUNDS RECOVERED
BY NEW CHAPTERS

83,376

VOLUNTEER HOURS

Welcome to:

- Arizona State University (AZ)
- University of Arizona (AZ)
- California State University, Dominguez Hills (CA)
- North Central College (IL)
- Western Kentucky University (KY)
- Centenary College of Louisiana (LA)
- Loyola University of New Orleans (LA)
- Northeastern University (MA)
- Worcester State University (MA)
- University of Mississippi Medical Center (MS)
- Missouri Valley College (MO)
- Columbia University (NY)
- Rensselaer Polytechnic Institute (NY)
- Utica College (NY)
- South Dakota State University (SD)
- College of William & Mary (VA)
- University of Virginia (VA)

Our Shining Stars

National Leadership Team



Regina Anderson
Executive Director



Hannah Cather
Program Manager



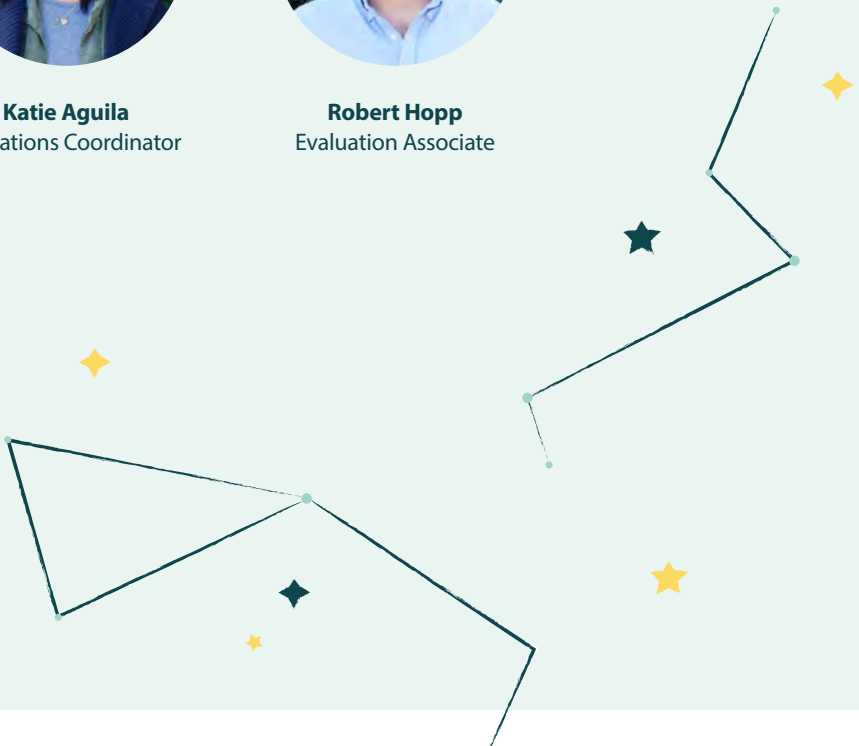
Cassie Olovsson
Manager of External
Partnerships



Katie Aguila
Operations Coordinator



Robert Hopp
Evaluation Associate



Our Shining Stars

Fellows, Americorps VISTAS and Interns



Chrycka Harper
Program Evaluation
VISTA



Dominique McMillan
Program & Outreach
Fellow



Sean Strader
Food Recovery
Verified VISTA



Erin Price
Food Recovery
Verified Fellow



Calvin McCarthy
Communications & Program
Engagement Fellow



Cate Gluys
Development & Special
Events Fellow



Heather Banikas
Research & Outreach
VISTA

Interns

Sydney Carroll
NFRD Intern

Josie Johnson
Congressional Hunger
Center Intern

Sarah Edwards
Communications Intern

Camryn Williams
Program and
Outreach Intern

Jesse Orozco
Program Intern

Our Shining Stars

Board of Directors



Perteet Spencer
President



Nosheen Ahmad



Pete Ashi



Katie Crombez



Claire Cummings



Jessica Felix-Romero



Tina Galbraith Gooch



Tim Kunin



Bill McConagha



Ernie Minor



Ted Monk



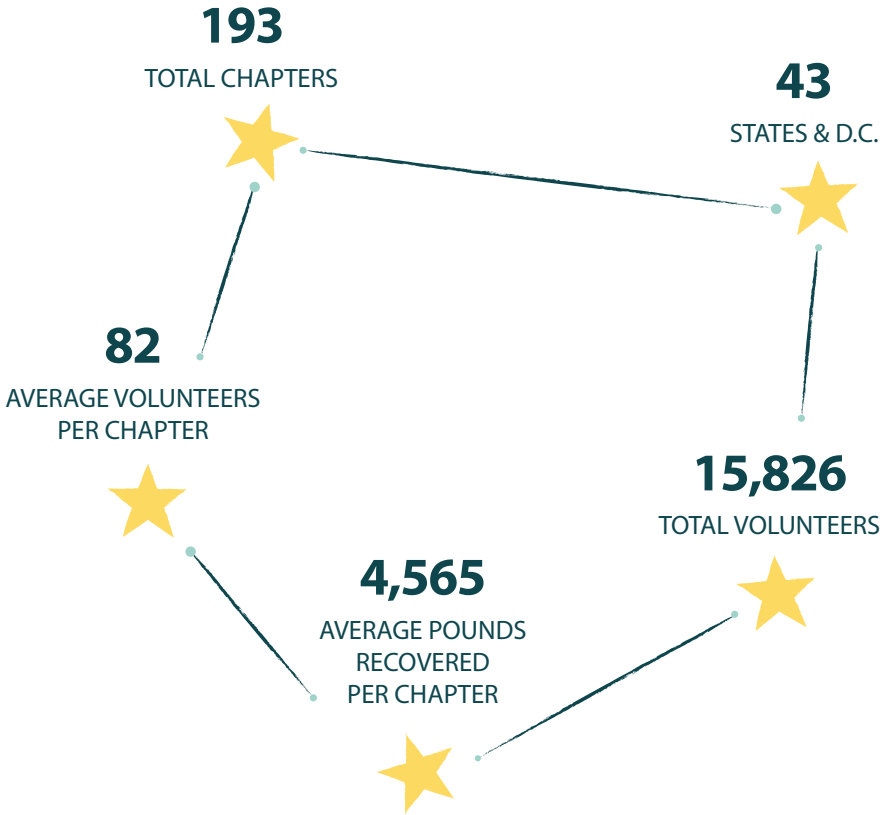
Jennifer Schmitt

Board of Advisors

**Jean Francois-Archambault
Jonathon Bloom
Andy Burness
Nicole Civita
Robert Egger
Rob Greenfield
Dana Gunders
Fay Johnson
Jim Larson
Jerry Lynch
Gina Murphy-Darling
Gary Oppenheimer
Evan Ponchick
Stephanie Nagy-Shewmom
Tristram Stewart
Brian Turner
Colleen Wright-Riva**

Our Constellations

Student Chapters



Being both a member and a leader of my FRN chapter has presented me with numerous opportunities to solve problems, work on diverse teams, and make short and long term decisions for the recovery process and volunteers."

Harris Eisenhardt
Syracuse University/SUNY ESF
Chapter President



FRN has opened my eyes to how mutually beneficial community service, especially helping to feed people, is as a college student. It is an experience that connects you to your college community and city, which has been amazing for me because it has made me feel like I am an integral part of this community that I did not grow up in."

Christiana Schlutius

University of California, San Diego
Chapter Volunteer

CALIFORNIA

141,444 LBS

NEW YORK

94,791 LBS

MINNESOTA

91,122 LBS

5 States with Most Pounds Recovered

881,063 total pounds recovered
= 734,219 meals served

MARYLAND

87,798 LBS

ILLINOIS

40,216 LBS

Our Constellations

Student Chapters: Our Largest Food Recovery to Date

Largest Food Recovery

March 23,
2019

DATE OF RECOVERY

**University of
Illinois at Chicago**

FOOD RECOVERY NETWORK
CHAPTER

Looking forward, we plan to build systems that let us understand when food recovery numbers go down as a result of long-term surplus mitigation techniques, and we look forward to celebrating that success.



**University
of Illinois at
Chicago Good
Food Expo**

FOOD DONOR

**Franciscan
Home**

NONPROFIT RECEIVING
THE FOOD

4,766

POUNDS OF FOOD
RECOVERED



Our Mountains

Food Recovery Verified Accounts

The Food Recovery Verified program allows Food Recovery Network to create mountains of impact by working with businesses and events who recover food at every opportunity. Food Recovery Verified's successes grow taller as surplus food reaches hunger-fighting nonprofits at least once per month. These efforts build national awareness and allow more businesses to participate in food recovery.



Verifying this whole process, from my account to the hands that serve to the underprivileged, gives my team great satisfaction. Food going to others who need it, less into the compost/landfill, less carbon footprint, and we then know that it has reached those who need it!"

Melissa Miller

SAP

Executive Chef



Food Recovery Verified Accounts by Food Service Providers

- 108 Bon Appétit
- 26 Sodexo
- 1 Chartwells
- 1 Creative Dining Services
- 1 Guckenheimer
- 1 Restaurant Associates
- 4 Other



Since we started implementing food recovery, people are stopping to think before they throw something away. I see this with all the staff in the building. People are also more conscious of the food they are overproducing. Folks are starting to understand and think more about their individual actions every day."

Josh Hennessey
Roger Williams University
Cafe Manager

The Mountain of all Mountains: Winter Fancy Food Show

The Winter Fancy Food Show can be seen from every vantage point of our sky, as it is the largest specialty food and beverage show on the West Coast and attendance stacks more than 33,000 industry professionals high. Food Recovery Network is committed to reaching new heights of the food recovery mountain each year and taking our nonprofit recipient Delancey Street Foundation of San Francisco with it. At the show, vendors from around the world sign up to donate surplus food that allows volunteers to carefully contribute to to the peak of an ever-growing mountain of food that will feed people for weeks to come from one single event.



Our Growing Mountain Range

60 NEW ACCOUNTS VERIFIED IN 2019

New Food Recovery Verified Accounts

In Fiscal Year 2019, the Food Recovery Verified team reached new peaks by cultivating relationships with corporate dining facilities, event spaces, and food businesses across the country.

- University of Houston Dinings Services
- Capital Group Indianapolis
- University of Massachusetts Amherst
- Santa Catalina School
- Adobe Systems - San Francisco
- The Getty Center
- Clifford Chance
- Otis College of Art and Design
- Vanguard University
- Overstock.com
- Claremont McKenna College
- Electronic Arts Commons Cafe
- George Fox University
- Mentor Graphics
- Cloudera Cafe
- Stadium Tech Center
- Tibco
- Washington University in St. Louis
- Colby College
- SAS Q
- SAS R Atrium Cafe
- Uber
- Willamette University - Goudy
- Stanford Land Management, Bistro@3160
- SAS, Building C
- Hamilton College
- Workday
- Pacific Union College
- Whittier College
- Knox College
- Vision Service Plan
- Adobe Systems - Seattle
- Bill and Melinda Gates Foundation
- Blizzard Entertainment
- Disney Studios
- Hitachi
- Survey Monkey
- Zoox
- Concordia University - Irvine
- Stanford GSB
- Case Western Reserve University
- Oath
- Mills College
- Oregon Museum of Science and Industry
- Cairns Cafe at Mountain America Credit Union
- Capital Group HRO
- Nike World Headquarters
- Walnut Hill School for the Arts
- 49ers Training Facility
- Sony Interactive Entertainment
- Pacific Cafe at Capital Group
- FireEye
- Oracle Park
- Groupon
- USC Upstate Dining Services
- Edwards Lifesciences
- Nvidia
- William Jessup
- Orange County Convention Center
- Lafayette College

Our Mountains

Gleaning

Almost 10 million tons of fresh, perfectly good food is left unharvested on farms every year in the United States. Often, food is left on the fields because it is the improper size or ripeness, or harvest machinery simply cannot pick it up and human picking is cost intensive. Gleaning helps farmers understand the best path to stop the produce of their labors from rotting. Food Recovery Network then navigates the mountain of food to ensure partner agencies can set the table with fresh, nutritious meals for communities who need it most.

In 2020, Food Recovery Network plans to add more gleaning opportunities for its community.



We love collaborating with the students at University of Houston's Food Recovery Network chapter. They help us gather hundreds of pounds of produce at the farmers market every Saturday during the school year. The charity that receives the bounty from us is so grateful, since access to really fresh produce is often very limited".

Barbara Bronstein

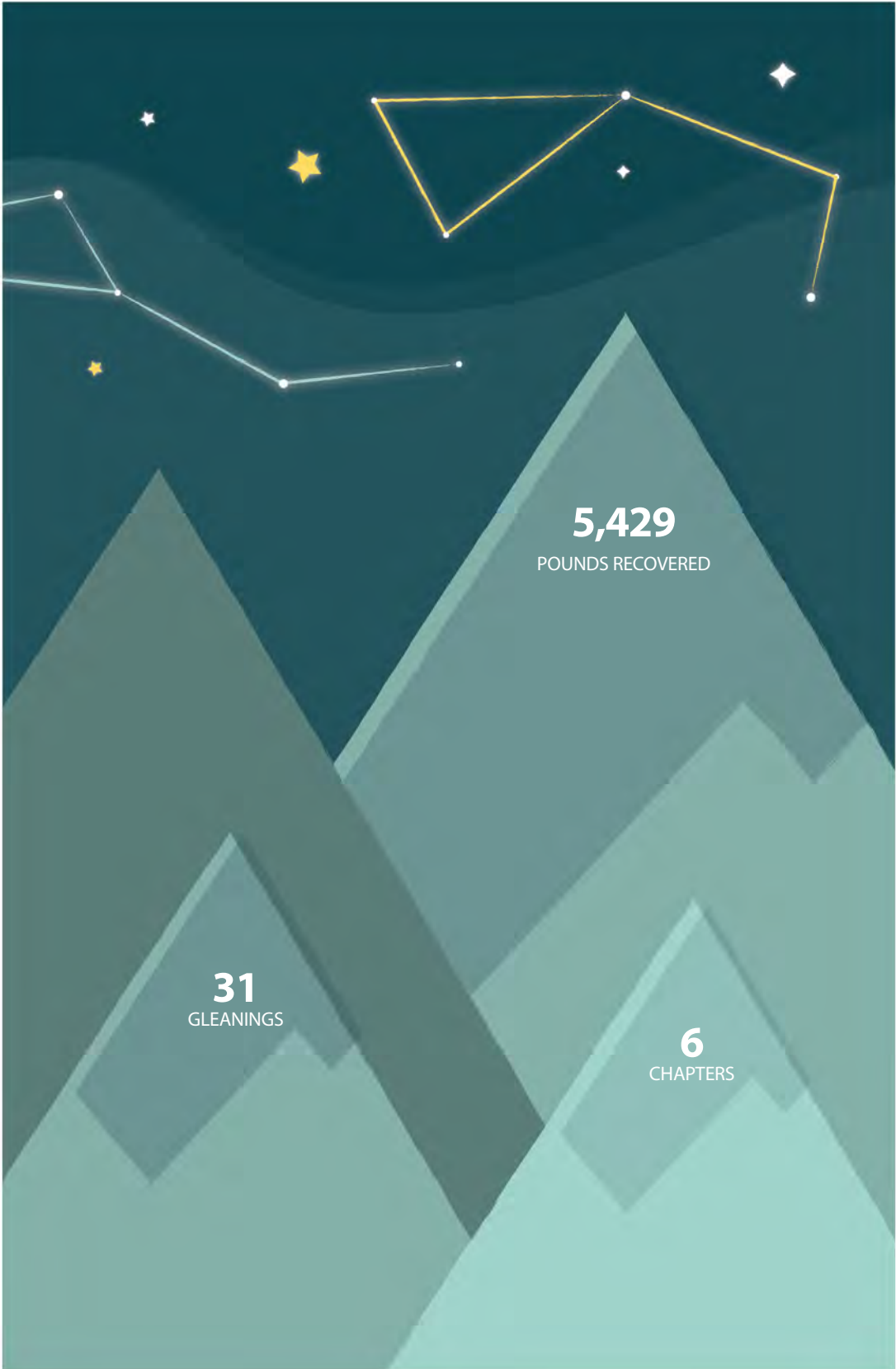
Second Servings of Houston
Founder



Seeing the smiles on the faces we donate to, the volunteers, and the vendors that supply the food, everyone wants to see the program work, and that's stirring and exciting".

Gregory Poore

Duke University
Chapter President



5,429

POUNDS RECOVERED

31

GLEANINGS

6

CHAPTERS

Our Mountains

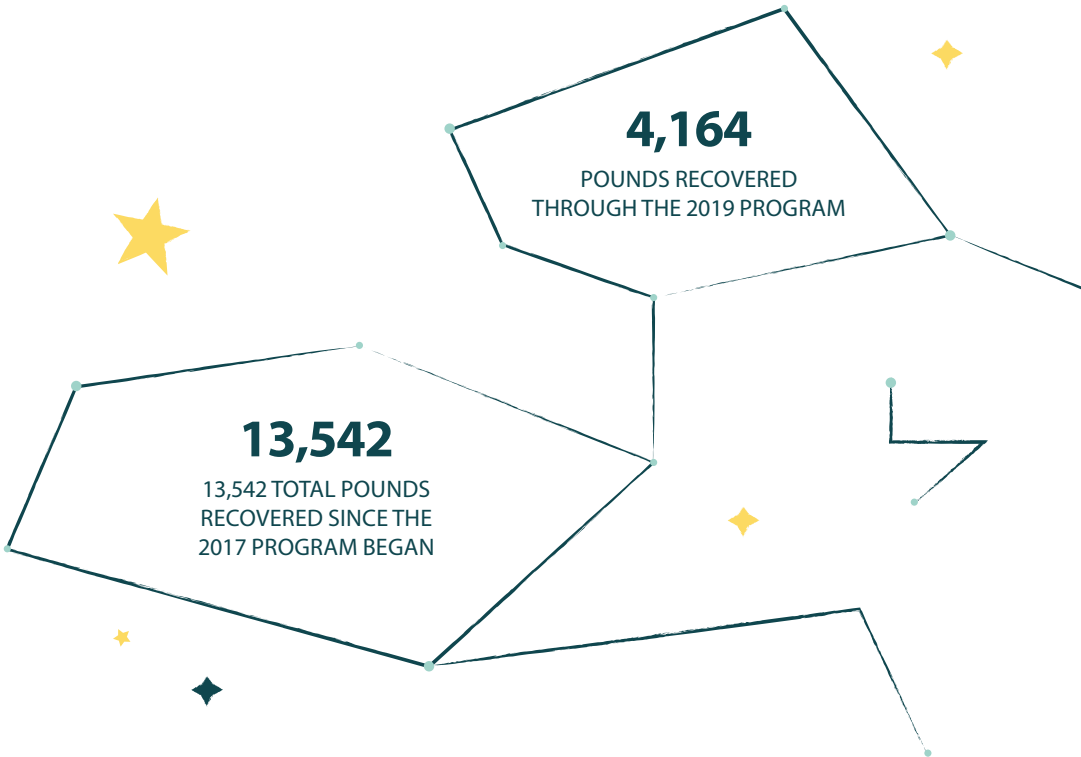
Move Out for Hunger

Food Recovery Network started Move Out for Hunger in Spring 2017 in partnership with nonprofit Move for Hunger. This program allows students from universities nationwide who are moving out of campus dorms to begin learning about the journey of food recovery by donating their surplus food to community members in need. This trail up the mountain is brief but impactful, winding through a path of hunger-fighting agencies who use the surplus food to feed people.

Participating Schools

- Brandeis University**
- Goucher College**
- Knox College
- Lawrence University
- University of Delaware*
- University of New Mexico
- University of Texas, Dallas*
- West Virginia University*

** Indicates number of years participated*





[Through MOFH,] I learned how eager students are to come together for a greater good. Many students were willing to donate their excess food."

Madeira Sherwood
Olivet Nazarene University



Our Star Orbit

Food Donors

Food donors serve as the orbit for our student chapters, consistently helping guide surplus meals to hunger-fighting nonprofits. Our donors have been in Food Recovery Network's corner – many of them for several years – because they believe in our ability to light the sky in meaningful ways through our work. They also share the message that food recovery is easy to be a part of and allow the sky to shine more brightly.



I have been involved with the food industry for over 20 years, and I'm passionate about food and the love it takes to produce it. The Roger Williams University chapter and I are incredibly lucky to have the ability and freedom to operate as we do. Back-of-house production waste and front-of-house post-consumer waste is repurposed into different food options or recovered to feed people in need, with composting being the final option: a no-brainer!

There is no reason anyone should be hungry with the abusive waste of food in our country. Food is love, not a commodity good. Being part of FRN allows our team (and me) to help offset food waste and feed people rather than contribute to a broken system."

Joshua Hennessy

Roger Williams University café manager for Bon Appetit Management Company
Chapter Advisor

Our Sun

Partner Agencies

Partner agencies illuminate the rest of our sky by supporting others in their success. Our partner agencies are a strong force with more than 300 shelters, food banks, after school programs, and places of worship. This force allows us to share the warmth in creating more than 3 million meals across the country.



...the food provided by FRN introduces new and varied food. This consequently allows for the agency to spend less on food variation and more on different services like financial literacy, counseling, and housing relocation.



We have received very good and varied food. It has helped us economically and in bringing food during times of extreme busyness. The food is good quality and has helped clients meet their nutritional needs (including with a diabetic diet). We appreciate the initiative of the students who made this happen and their organizational ability.

[An on-going collaboration] would be very valuable to us. And we were told that this is food that would most likely be discarded from the university. So we all win."

Mary C. Slicher
Project PLASE, Inc
Executive Director

Our Cloud Cover

Student and Alumni Advisory Board

The Student and Alumni Advisory Board (SAAB) was established by a group at the national headquarters, students and alumni who wanted to do more than set the table; they wanted to ensure the movement expanded to the outside world beyond a shared meal. SAAB is composed of three groups at the national level: resource development, outreach, and alumni engagement. By representing Food Recovery Network from around the country, this board ensures its contribution makes an impact in its communities long term.

Alumni Network

FRN is extending our Network beyond higher education. The Alumni Network will foster a professional community across the country, where alumni of FRN chapters can continue their involvement in the food waste movement through volunteer, advocacy, and networking opportunities. Our Alumni Network will further the voice and impact of FRN into new industries and communities. It will allow our students to continue fighting food waste and hunger as they move into the next chapters of their lives through programs like Food Recovery Verified.

Our Alumni Meet-Up events, Regional Summits, national conference, and newsletter will allow Alumni to stay connected with our Network and continue to be involved with the organization on a larger scale. To stay up to date on all of our Alumni programming visit www.foodrecoverynetwork.org/alumni.



FRN's Student and Alumni Advisory Board is important because it brings current leaders and graduated members of the Network together to strengthen the food recovery movement. Each member of SAAB offers expertise, leadership, and commitment to ensuring the success of current members of FRN and the members who are to come."

Dominique M.

SAAB

Co-Chair External Communication & Growth

Board Spotlights

Kallan Hoover, Lipscomb University

Kallan serves as the current chapter president at Lipscomb University. She is also the Peer Mentor Coordinator for the Lipscomb Student Dietetics Association. As a member of the Resource Development Committee, she creates materials that allow chapters to continue reducing recovering surplus food.

Thomas Straus, University of Illinois at Chicago

Tom, a former chapter president, works as an administrator for the Compost Club, an urban farming company committed to an equitable food system. As a member of the External Growth and Communications Committee, he inspires new chapters and educates dining providers on food recovery.

Student Advisors

- Meryl Davis, Knox College
- Frida Endinjok, Cal State University Northridge
- Lydia Hillman, Towson University
- Kallan Hoover, Lipscomb University
- Kimberly Kutzler, West Chester University
- Jaime Renman, University of Delaware

Alumni Advisors

- Catherine Crombez, Madonna University
- Brian Cheuh, Villanova University
- Yash Desai, University of Houston
- Kirsty Hessing, Wagner College
- Dominique McMillan, Barr University
- Thomas Straus, University Illinois, Chicago
- Zeel Vora, University of Houston
- Tom Wrede, University of St. Thomas



30%

GROWTH
SINCE START

14

MEMBERS IN 2019



The growth of Food Recovery Network during our last three-year strategic plan, 2017 to 2019, has been unprecedented. This past year in particular has been pivotal as we increased our network with new chapters, partnerships and funders. Our vision for the next three years as we prepare to advance FRN10x is going to transform FRN in ways we have never seen. But we worked hard to get to this place. We're ready. We are forever grateful for you, our supporters, as we make our way through this journey."

Regina Anderson
Executive Director



Our Stars

Food Recovery Network Chapters

Arizona

- Arizona State University
- Northern Arizona University
- University of Arizona

Arkansas

- University of Central Arkansas

California

- California State University, Dominguez Hills
- California State University, Fresno
- California State University, Northridge
- Claremont McKenna College
- Loyola Marymount College
- Occidental College
- Orange Coast College
- Pepperdine University
- Pitzer College
- Point Loma Nazarene University
- Pomona College
- San Diego State University
- San Francisco State University
- Santa Clara University
- Scripps College
- University of California, Davis
- University of California, Los Angeles
- University of California, San Diego
- University of San Francisco
- Whittier College

Colorado

- Colorado Mesa College
- Colorado Mountain College
- University of Denver

Connecticut

- Southern Connecticut State University
- University of Bridgeport
- Delaware
- University of Delaware
- District of Columbia
- George Washington University

Florida

- Barry University
- Eckerd College
- Florida Atlantic University
- Florida State University
- Jacksonville University
- Stetson University
- University of Miami
- University of South Florida,
- St. Petersburg
- University of Tampa

Georgia

- Georgia State University
- Oxford College of Emory University
- University of Georgia

Hawaii

- University of Hawaii, Manoa

Idaho

- Boise State University

Illinois

- Knox College
- Loyola University of Chicago
- North Central College
- Northern Illinois University
- Olivet Nazarene University
- University of Chicago
- University of Illinois, Chicago

Indiana

- Butler University
- Purdue University
- Saint Mary's College
- Taylor University

Iowa

- Cornell College
- Drake University
- Iowa State University
- Luther College
- Simpson College

Maine

- University of New England

Kansas

- Kansas State University

Kentucky

- Bellarmine University
- University of Louisville
- Western Kentucky University

Louisiana

- Centenary College of Louisiana
- Dillard University
- Louisiana State University
- Loyola University, New Orleans
- Tulane University
- University of Louisiana, Lafayette

Maryland

- Frostburg State University
- Goucher College
- St. Mary's College of Maryland
- Stevenson University
- Towson University
- University of Maryland, Baltimore County
- University of Maryland, College Park
- Washington College

Massachusetts

- Brandeis University
- Framingham State University
- Gordon College
- Lasell College
- Northeastern University
- Smith College
- University of Massachusetts, Amherst
- Worcester Polytechnic Institute
- Worcester State University

Michigan

- Alma College
- Calvin College
- Cornerstone University
- Eastern Michigan University
- Kalamazoo College
- Northern Michigan University
- University of Michigan, Ann Arbor
- University of Michigan, Flint

Mississippi

- University of Mississippi Medical Center

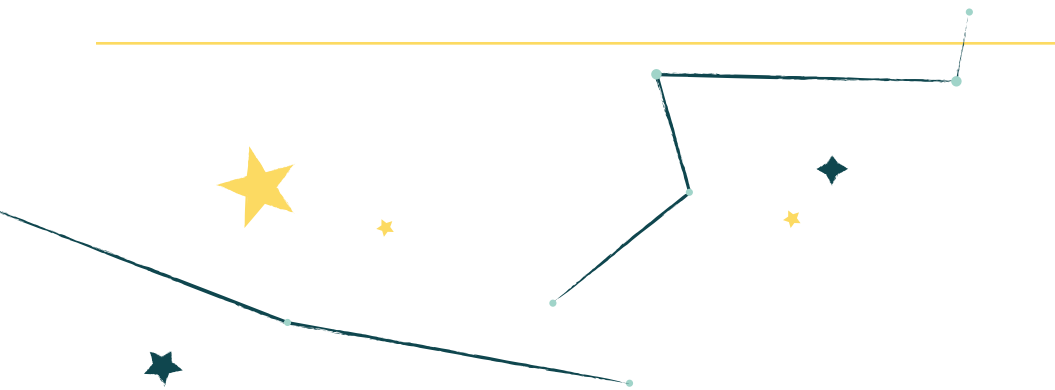
Minnesota

- Bemidji State University
- Carleton College
- Macalester College
- St. Olaf College
- University of Minnesota, Twin Cities
- University of St. Thomas

Missouri

- Missouri State University
- Missouri Valley College
- University of Missouri, Kansas City
- Washington University in St. Louis
- New Hampshire
- Dartmouth College
- Saint Anselm College





New Jersey

- Monmouth University
- Montclair State University
- Rowan University
- Rutgers University, Newark
- Seton Hall University

New Mexico

- University of New Mexico

New York

- Columbia University
- Cornell University
- Le Moyne College
- Marist College
- Mohawk Valley Community College
- The New School
- New York University
- Rensselaer Polytechnic Institute
- Roberts Wesleyan College
- Rochester Institute of Technology
- Russel Sage College
- St. John's University
- SUNY Binghamton
- SUNY Polytechnic Institute
- Syracuse University/SUNY
- Environmental Science and Forestry
- Utica College
- Wagner College

North Carolina

- Duke University
- High Point University
- North Carolina A&T State University
- North Carolina State University
- University of North Carolina, Chapel Hill
- University of North Carolina, Greensboro
- University of North Carolina, Pembroke

Ohio

- Bowling Green State University
- Case Western Reserve University
- Denison University
- Ohio State University
- Ohio Wesleyan University
- University of Dayton
- University of Toledo

Oklahoma

- University of Central Oklahoma

Oregon

- Willamette University

If you don't see the institute of higher education that you feel the most connected to on this list, please contact us and we'll make an introduction to food recovery warriors actively working in your community.

Pennsylvania

- Cabrini University
- Drexel University
- Indiana University of Pennsylvania
- Lafayette University
- Lehigh University
- Lycoming College
- Marywood University
- Messiah College
- Millersville University of Pennsylvania
- Saint Joseph's University
- Shippensburg University
- University of Pennsylvania
- University of Pittsburgh
- West Chester University

Rhode Island

- Brown University
- Providence University
- Roger Williams University

South Carolina

- University of South Carolina, Columbia

South Dakota

- South Dakota State University
- University of South Dakota

Tennessee

- Christian Brothers University
- Lipscomb University
- Maryville College
- Rhodes College
- University of Memphis
- University of Tennessee, Knoxville

Texas

- Lamar College
- Lone Star College
- Texas A&M University
- Texas Christian University
- Texas State University
- University of Houston
- University of Texas, Dallas

Utah

- University of Utah
- Utah State University
- Weber State University

Vermont

- Green Mountain College
- University of Vermont

Virginia

- College of William & Mary
- Radford University
- University of Mary Washington
- University of Virginia

Washington

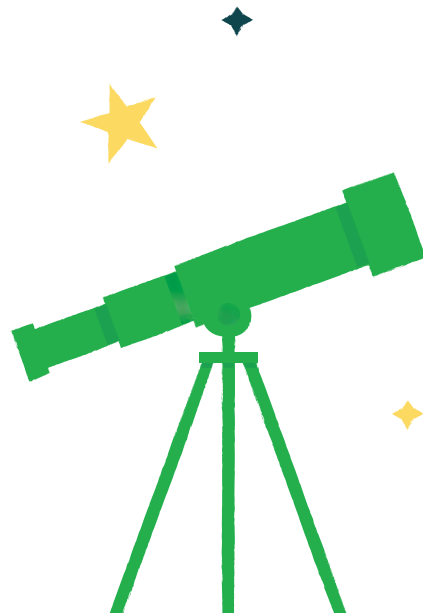
- Seattle Pacific University
- Western Washington University
- Whitman College

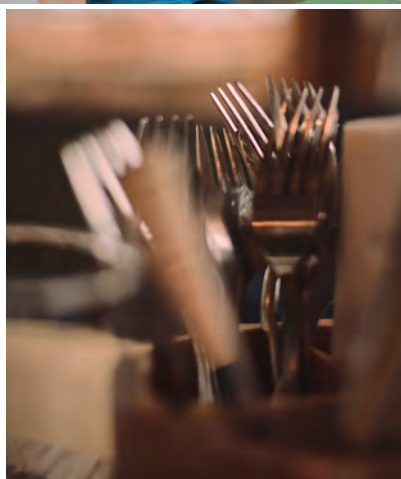
West Virginia

- West Virginia University

Wisconsin

- Lawrence University
- Northland College
- University of Wisconsin, Madison





Our Mountaintops

Food Recovery Verified Accounts

Alabama

- Birmingham Southern College

California

- 49ers Training Facility
- Adobe Systems - San Francisco
- Biola University
- Blizzard Entertainment
- Claremont McKenna College
- Cloudera Cafe
- Concordia University - Irvine
- Concordia University - Irvine
- Disney Studios
- Edwards Lifesciences
- Electronic Arts Commons Cafe
- FireEye
- Genentech - Oceanside
- Genentech - South San Francisco B35
- Genentech - South San Francisco B56
- Genentech - Vacaville
- Hitachi
- Mills College
- Mount Saint Mary's College
- Nvidia
- Oath
- Oracle Park
- Otis College of Art and Design
- Pacific Cafe at Capital Group
- Pacific Union College
- Pitzer College
- Santa Catalina School
- SAP
- Sharp Memorial Hospital
- Soka University
- Sony Interactive Entertainment
- Stadium Tech Center
- Stanford Graduate School of Business

- Stanford Land Management, Bistro at 3160
- Survey Monkey
- The Getty Center
- Tibco Software
- Twitter, Inc.
- Uber
- University of Redlands
- University of San Francisco
- University of the Pacific
- Vanguard University
- Vision Service Plan
- Whittier College
- William Jessup University
- Workday, Inc.
- Zoon

Colorado

- Colorado College
- Regis University

Connecticut

- Wesleyan University
- District of Columbia
- Gallaudet University
- Georgetown Law Center

Florida

- Eckerd College
- Orange County Convention Center

Georgia

- Emory University
- Georgia Institute of Technology
- Oxford College of Emory University

Hawaii

- Straub Medical Center
- University of Hawaii, Manoa



Illinois

- East Aurora School District 131
- Groupon
- Knox College
- Olivet Nazarene University
- The Museum of Science and Industry

Indiana

- Capital Group, Indianapolis
- DePauw University
- Indiana State University
- Rose Hulman Union Cafe

Iowa

- Cornell College

Kentucky

- Humana, HUB
- Humana, Waterside

Maine

- Colby College

Maryland

- Crossroads Cafe Rio

Massachusetts

- Clark University
- Emmanuel College
- Hampshire College
- Massachusetts Institute of Technology
- University of Massachusetts, Amherst
- Walnut Hill School for the Arts

Michigan

- Calvin College
- National Food Group, Inc.

Minnesota

- Best Buy Headquarters
- Carleton College
- Macalester College
- Medtronic, Mounds View
- Medtronic, Operational Headquarters
- Medtronic, Rice Creek
- St. Olaf College
- Target Headquarters, North Campus
- Target Headquarters, Plaza Campus

Missouri

- Kauffman Foundation
- Washington University in St. Louis

New York

- Clifford Chance
- Hamilton College
- SUNY New Paltz Dining Services
- SUNY Polytechnic Institute
- University of Albany
- Vassar College

North Carolina

- Citrix, Dillon's Cafe
- SAS, R Atrium Cafe
- SAS, Q
- SAS, Building C

Ohio

- Case Western Reserve University
- Trinity Health System

Oklahoma

- Connors State College
- Northeastern Oklahoma A&M College
- St. Anthony Hospital, Oklahoma City
- University of Tulsa

Oregon

- Adidas
- Airbnb, Portland
- Columbia Sportswear

George Fox University

- Mentor Graphics
- Nike World Headquarters
- Oregon Museum of Science and Industry
- University of Portland
- Willamette University, Goudy

Pennsylvania

- Lafayette College

Rhode Island

- Brown University
- Roger Williams University

South Carolina

- Furman University Dining Services
- University of South Carolina, Upstate Dining Services

Tennessee

- Medtronic, Tennessee

Texas

- St. Edward's University
- Texas A&M University

Utah

- Cairns Cafe at Mountain America Credit Union
- Overstock.com

Vermont

- University of Vermont

Virginia

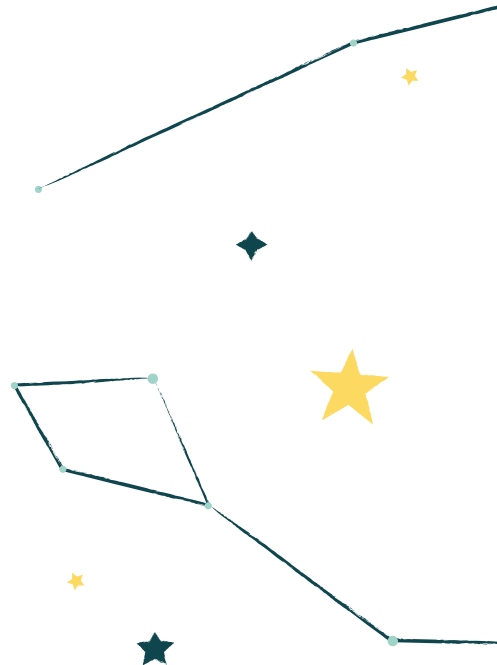
- Averett University
- Capital Group, HRO

Washington

- Adobe Systems, Seattle
- Bill and Melinda Gates Foundation
- Fred Hutchinson Cancer Research Center
- Nordstrom Corporate Headquarters
- Pacific Lutheran University Dining
- Saint Martin's University
- Starbucks Headquarters
- Zulily

Wisconsin

- Lawrence University
- Proctor & Gamble Food, Green Bay



Brighten Our Sky With Us

Contact



See where sun rises:

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Washington, DC 20005



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